# INCENTIVE TRAVEL INDUSTRY INDEX

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#### SETTING THE SCENE ...





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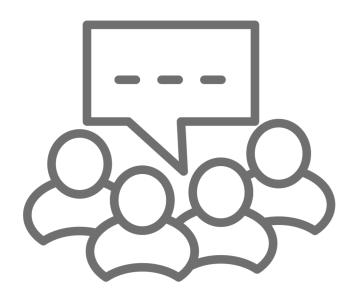




80+ countries



18 years in industry

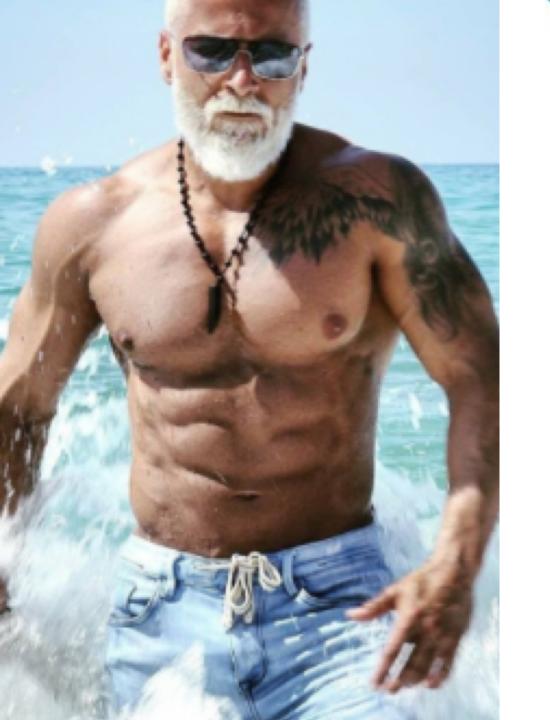


1016 responses

#### AREAS OF INQUIRY

- Budget
- Business Impact
- Inclusions & Logistics
- Destination Selection
- Deep Dive Regionality, Per Person Spend





# INCENTIVE TRAVEL is in RUDE HEALTH

#### KEY TAKEAWAYS ...

The 5 key take-aways are:

- 1. Budgets for 2018 are up
- 2. More qualifiers than ever
- 3. Incentive as builder of workplace culture
- 4. Increase in use of All Inclusive Destinations
- 5. Wellness is the new golf



#### BUDGETS ARE UP ...

- 54% of all buyers report increase in budgets
- Per person median is \$4,000 same as last year but \$1,000 more than 2016 figure
- Per person average for corporate buyers is \$8,151
- Per person average for agencies is \$5,193
- Wide range per person spend on incentives with some in the region of \$50,000



#### MORE QUALIFIERS THAN EVER

- Globally 65% of all buyers are increasing the number of qualifiers (58% in US, 67% in EU and 73% in Asia)
- Incentive Houses are seeing significant increases in 2017
   54% reported an increase in qualifiers, in 2018 this is 71%

### INCENTIVES AS A BUILDER OF WORKPLACE CULTURE

- Sales and profitability are still the top reasons
- "Better relationship building between employees and management" was the 5<sup>th</sup> most important objective for incentives in 2017 but it's now the 2<sup>nd</sup>
- Also ranking in Top 5 "improved employee engagement and morale" and "Better relationship building between employees"





## INCREASE IN USE OF "ALL-INCLUSIVE" DESTINATIONS

- The number of Buyers taking steps to reduce costs has been increasing every year, moving from 73% in 2015 to 78% in 2016, 80% in 2017 and 82% in 2018
- Use of all inclusive destinations much more pronounced amongst Incentive Houses (48% are doing it) than corporate end users (26% are doing it)

#### WELLNESS IS THE NEW GOLF

- When asked about "inclusions" in incentive travel programs, 86% of buyers highlighted Wellness (Yoga, Healthy meals etc.)
- Wellness (86%) trumps CSR (74%)
- CSR falling out of favor particularly with Corporate Buyers (down from 94% in 2017 to 73% in 2018)



#### CONTACT













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